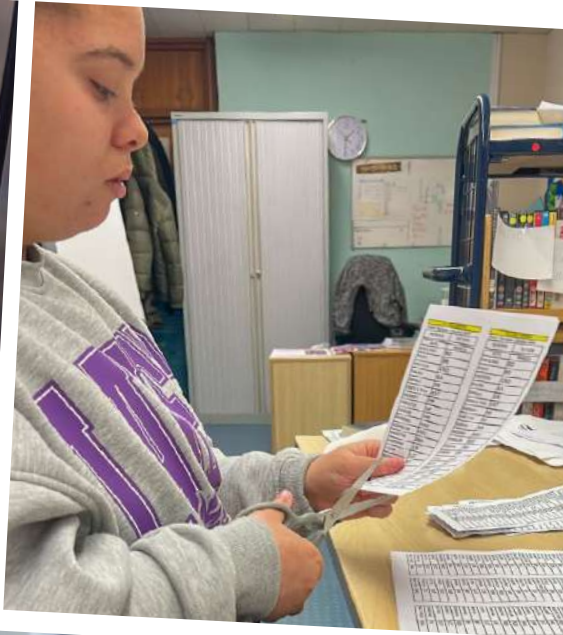


Haringey Council's guide to Supported Internships

for young people 16 to 25 with an Education, Health Care Plan (EHCP)



Haringey
LONDON

What are Supported Internships?

A **supported internship programme** is a work-based learning programme for 16-to-25-year-olds with an **Education, Health, and Care Plan (EHCP)** who want to move into **paid employment** but need extra support.

Benefits of a supported internship

- **Gain valuable skills** tailored for future job opportunities, specifically designed to support your unique needs and abilities.
- **Foster self-confidence** and establish meaningful connections with a supportive community of peers, mentors, and professionals.
- **Develop essential work and life skills** to empower you to thrive personally and professionally.
- Benefit from the guidance and assistance of **experienced job coaches** dedicated to helping you succeed.
- Expand your social network and **create lasting friendships** while engaging in a supportive and inclusive environment.

Aims and expected outcomes of the programme

- On average, over 60% of interns **transition into paid employment** upon completing a supported internship programme.
- Interns **improve their English and maths skills**, which enable them to complete job application forms, develop communication skills and manage money.
- Preparing for adulthood: The programme offers various opportunities that **prepare participants for adult life** and independent living, such as practising for interviews and building confidence.

Supported Internships in Haringey

In this brochure, you will find some of our **local supported internship (SI) providers** that Haringey Council currently works with. However, if you are interested in finding out more about the different SI programmes across London, please kindly contact our team via email: supportedinternships@haringey.gov.uk

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The Grove Pre-Supported Internship Programme

Six placements are available for this programme, starting **September 2025**

The pre-internship pathway gives participants time and space to develop independence and work skills. It focuses on core learning, travel, and social skills to prepare them for the Supported Internship Programme.

Work placements:

- Library assistants
- Office administration
- Sport and leisure
- Technology
- Horticulture
- Maintenance assistants
- Hospitality assistants

Success story:

The Grove Post 16-19 school-based programme has currently achieved:

- 64% moved into a Supported Internship
- 7% have moved into full time employment

Programme structure:

- Four days class-based developing work skills
- One day placement

Entry requirements/eligibility:

- 16-19 years old
- Has an Education, Health Care Plan (EHCP)
- Motivated to move on to a Supported Internship Programme and paid employment
- Open to travel support or working towards independent travel

For further information:

- Visit: www.thegroveschool.co.uk/sixth-form/careers-2

Programme address:

- Rising Green Youth Hub, 2A Lymington Ave, London, N22 6JA

Education partner



Supported employment partner



Lead local authority



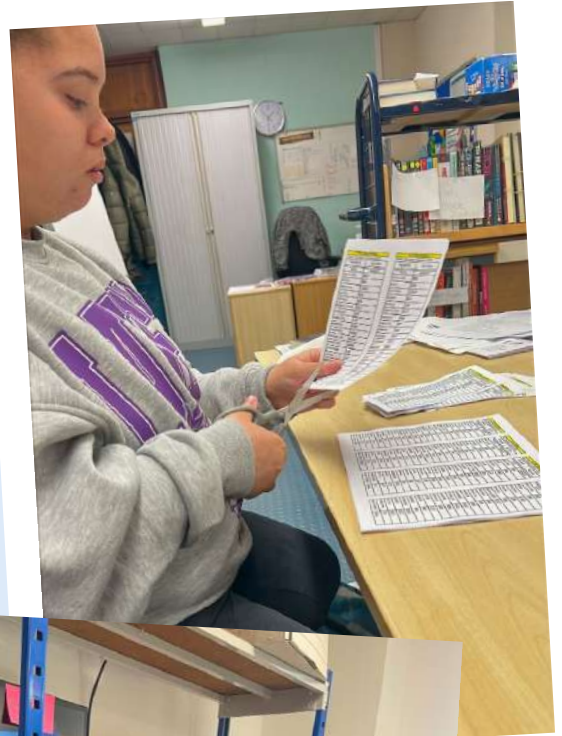
DFN Project SEARCH

Supported Internship at Haringey Council

Twelve placements are available for this programme, starting **September 2025**

Work placements:

- Library assistants
- Childcare
- Business administration
- Sports and leisure
- Community engagement
- Information and Communication Technology (ICT) and laptop repairs assistants
- Welcome workers
- Gardening
- Maintenance assistants
- Catering assistants
- Domestic cleaning.

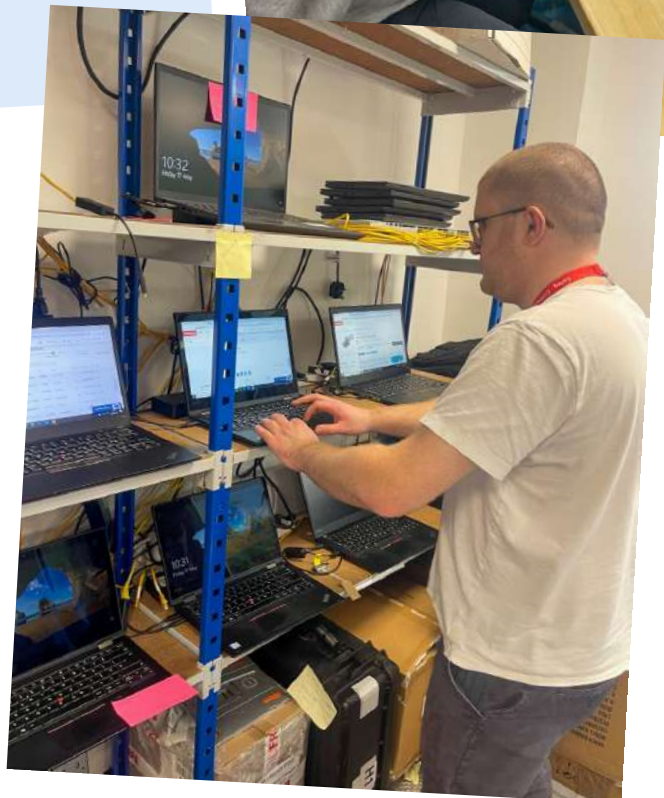


For more information:

- Contact Lucy Edwards at:
supportedinternships@haringey.gov.uk
and/or visit: www.haringey.gov.uk/children-young-people-families/send-local-offer/send-youth-space/supported-internships

Programme address:

- Rising Green Youth Hub,
2A Lymington Ave,
London N22 6JA



Education partner

Supported employment partner

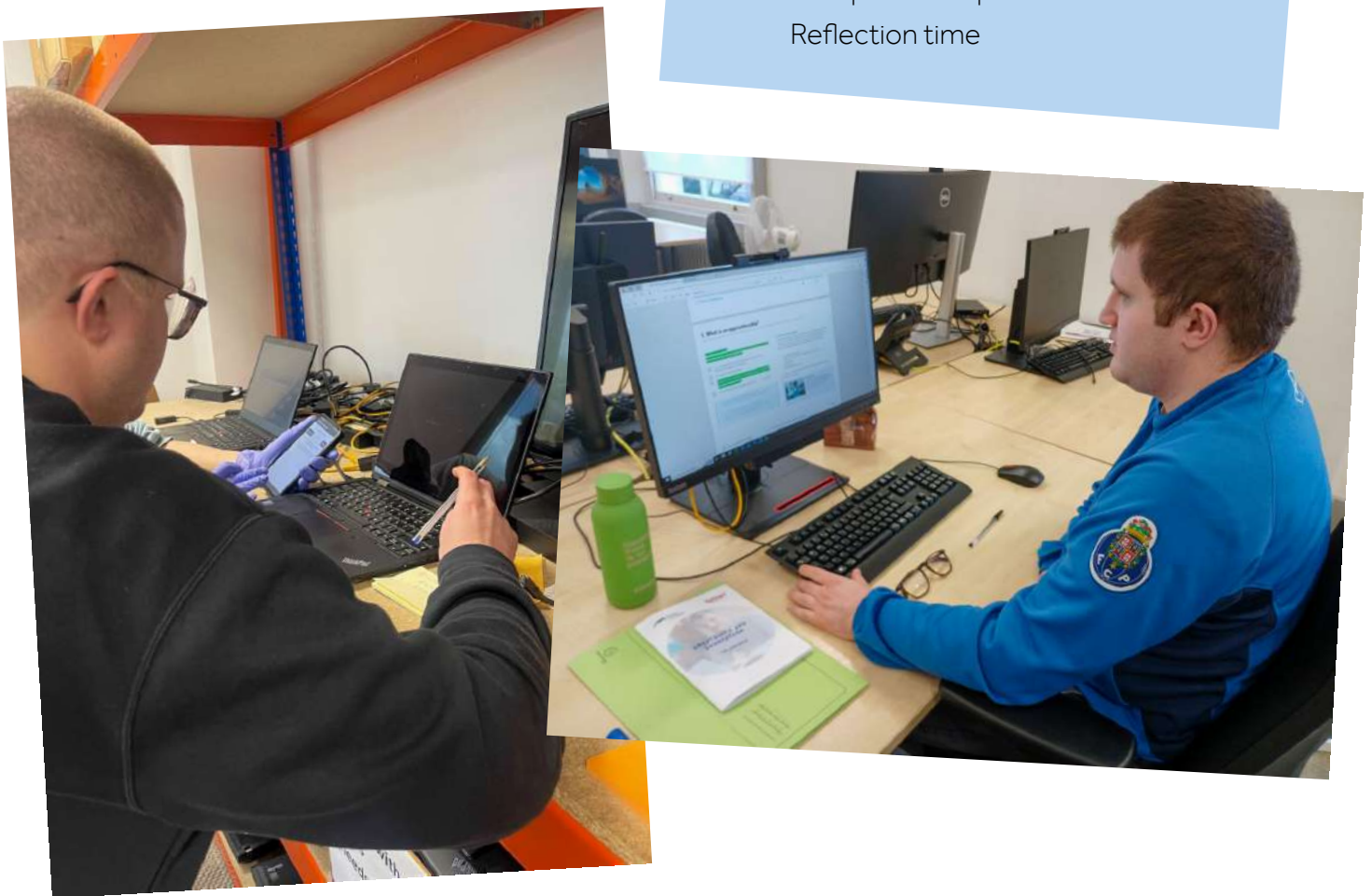
Lead local authority

Entry requirements/eligibility:

- A Haringey resident aged between 16 and 25 with an Education, Health and Care Plan (EHCP).
- Independent traveller or we can offer travel training.
- Committed to moving into paid employment in the future.

Programme structure:

- 9:00 am – 10:00 pm,
Monday to Friday
- 9:00am – 10:00am
Employability skills lesson
- 10:30 am – 3:00 pm
Work in a council department
(1 hour for lunch at 12:00 pm)
- 3:30 pm - 4:00 pm
Reflection time



Royal Mencap Society Supported Internship



This programme starts in **September 2025**. The number of placements varies by site, typically accommodating **24 participants**

Work placements:

- Retail
- Hospitality
- Administration
- Sports
- Leisure
- Childcare

Programme structure:

- Pre-Internship: 3 days per week in the classroom
- Supported Internship: 1 day per week in the classroom, 2-4 days per week in work placement

Entry requirements/eligibility:

- Aged 16-24
- Have an education, Health and Care Plan (EHCP)

Success story:

At our Barnet branch in 2022-2023:

- 60% of interns moved into paid employment .
- 10% moved on to a paid apprenticeship.
- 10% went on to volunteer.
- 10% went on to receive further employment support from Mencap's employment team.

For more information:

- Visit: <https://www.mencap.org.uk/advice-and-support/education-skills-and-work/supported-internships>

Programme address:

- Unit 3, 30 Friern Park, North Finchley. N12 9DA

Education partner



Supported employment partner



Lead local authorities

Multiple sites across London -
Barnet, Kingston, Islington,
Ealing and Waltham Forest

West Lea Pre-Internship and Supported Internship Programme

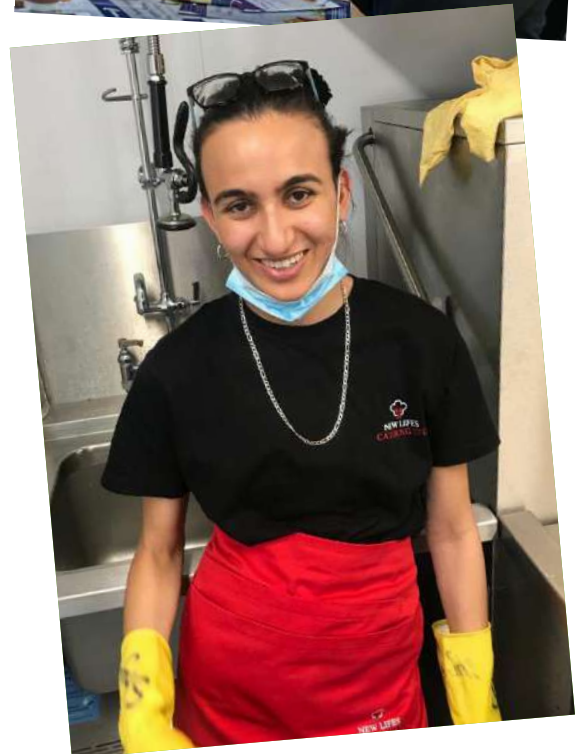
Forty-five placements are available for this programme, starting **September 2025**

Work placements:

- We conduct a vocational profile, get to know Interns intimately on a 6-week induction, and then match their skills and interests to a work placement that is suitable for them.

Programme structure:

- 3 days per week for the first 6 weeks (half term) plus additional days when employers and job coaches require.
- Interns start work placement between November and December
- Work placements are a minimum of 12 hours per week but are usually more, and they are generally split over 3 or 4 days depending on the interns' needs/capabilities and the employer's needs.
- Interns continue with one day per week in class throughout their work placement.



Education partner

Supported employment partner

Lead local authority



Anyone who shares our values about equality, diversity, and inclusivity and wants to offer opportunities to local young people.



Entry requirements/eligibility:

- 16-24 years old
- Has an Education, Health and Care Plan (EHCP)
- Motivated to move into employment.
- Independent traveller or open to travel support

For more information:

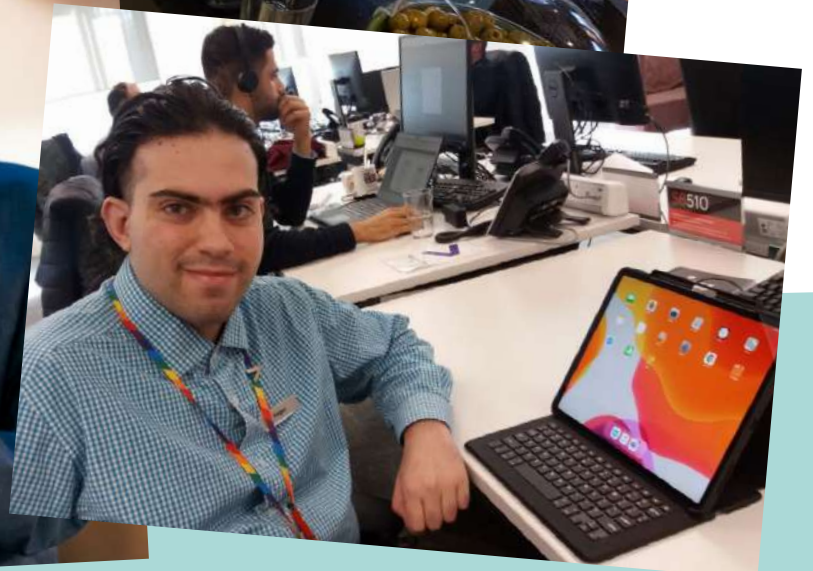
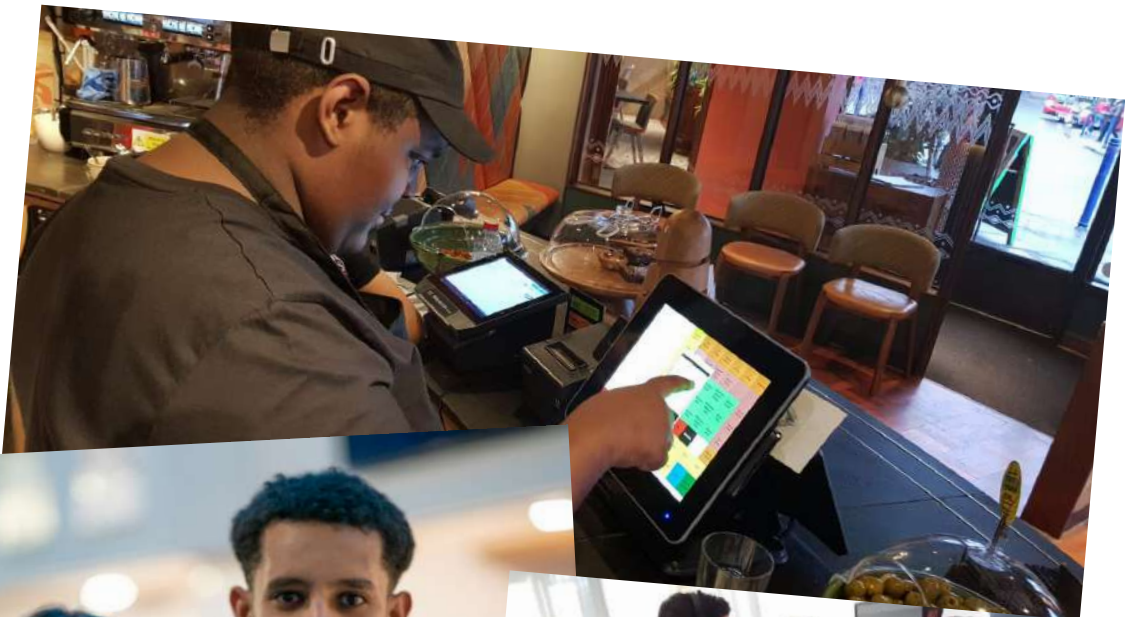
- www.westleasip.co.uk
- sip@westleaschool.co.uk

Programme address:

- St Mary's Centre, Lawrence Road, Edmonton, N18 2HP

Success stories:

- 80% of our interns are now employed.
- Job retention rate of over 90%.
- 80% of interns got jobs in 22/23.
- We offer a follow-on support service for those who are successful in gaining employment. Testimonials from employers, parents and interns can be found at www.westleasip.co.uk



Harington

Learning to grow, growing to learn



Eight placements are available for this programme, starting **September 2025**

Work placements:

We specialise in horticulture, retail and general employability.

Programme structure:

- Three days placement
- One day- class-based day at the Harington Hub
- One day off

Success story/case study:

- 62% transition into paid employment
- 20% transition into further education
- 18% transition into volunteering work



Entry requirements/eligibility:

- Independent traveller
- You need to have E3 or above in horticulture for horticulture placement.
- You need to have an E3 qualification or above for the general employability placement.
- Motivated to move into paid employment

For more information:

- Visit <https://www.harington.org.uk>.

Programme address:

- Horticulture: 55a Cholmeley Park, London, N6 5EH
- General: The Hub, 42 High Street, London, N8 7NX

Education partner



Supported employment partner

Harington Gardeners and Harington Charity shops. Marks and Spencers, Highgate Cemetery, CJ Bakery, John O'Connors, Channing School, Idverde UK

Lead local authority

Haringey
LONDON

CareTrade

The Autism Project



Thirty-two placements are available for this programme, starting **September 2025**

Work placements:

- Placements are tailored to each learner's needs, interests, and career goals. They can include roles such as administration, portering, catering, library assistant, archive assistant, housekeeping, maintenance, retail assistant, kitchen assistant, farm hand, and more.

Programme structure:

- Learners attend for a minimum of 3 days per week, 9:30 am-4:30 pm

Entry requirements/eligibility:

- Aged 18-25
- Have an Education, Health and Care Plan (EHCP)
- Display traits of autism and/or benefit from an autistic learning environment.

For more information:

- Visit <https://care-trade.org/> or contact admissions@caretradeuk.org

Programme address:

- Larcom House, 9 Larcom St, London, SE17 1RT



Education partner



Supported employment partners include



Lead local authority



DFN Project SEARCH

at Whittington Hospital with
Ambitious College

Ten placements are available for this programme, starting **September 2025**

Work placements:

- Administration roles in various departments, including clinics, wards, front and back of house.
- Facilities - porters, housekeeping, stores, domestics, decontamination services
- Clinical - health care support workers
- Retail and hospitality - patient dining

Programme structure:

- 9:30 am - 3:30 pm Monday to Friday
- 9:30am - 10:30am - Employability lesson
- 10:30 am- 3:00 pm - Work in a hospital department
- 3:00 pm - 3:30 pm - Review of the day



Education partner

Supported employment partner



Kaleidoscope
Sabre

Entry requirements/eligibility:

- Aged 16-25 years old with an Education, Health and Care Plan (EHCP)
- Have autism or a related learning difficulty.
- Motivated to move into employment.
- Independent traveller or working towards independence.
- Interested in spending a year developing new skills and confidence in the workplace.



For more information:

- Contact: <https://ambitiouscollege.org.uk/supported-internships>

Programme address:

- The Whittington Hospital, Magdala Avenue, London, N19 5NF

“ My internship has helped me learn what it’s like in the workplace. I’ve completed on-the-job training and developed my communication skills. My favourite part has been making friends and feeling part of a team. ”

Kelton



DFN Project SEARCH

North Middlesex University Hospital

Twelve placements are available for this programme, starting **September 2025**

Work placements:

A large variety of placements across the healthcare industry with North Middlesex Hospital, which includes 42 departments throughout the hospital. Previous rotations included:

- Ultrasound & X-ray
- E-health records
- Radiotherapy
- Post Room
- Pharmacy
- Accident & Emergency
- Receive & Delivery
- Medical Day Hospital
- Same Day Emergency
- Endoscopy
- And more!

Programme structure:

- The program is run over 12 months, starting in August for enrolment and finishing in July the following year for graduation.
- During the program, participants will spend four days a week in rotations, working in a department at their workplace that has been selected for the participant based on their skill and career interest, and one day (typically Fridays) in a classroom, where they will complete a study program around life and employability skills.
- The typical day for participants runs from 9:00 am to 4:00 pm, with a 1-hour lunch break included.

Entry requirements/eligibility:

- Aged 18 to 24
- Live in Haringey or Enfield Boroughs.
- At enrolment, must have an Educational, Health & Care Plan (EHCP)
- Must be able to commit to five days a week, with the ability to travel independently to and from the place of work.
- Motivated to move into employment in the near future.

Education partner



Supported employment partner



Lead local authorities



Success story:

- On average, 50% of our interns progressed into paid employment after completing the program, either in their work placement or with an external local employer that they can meet during various events on the program, like employer site visits or job fairs.

For further information:

- Please visit www.capitalccg.ac.uk/course/supported-internship-north-middlesex-university-hospital/35761/

Programme address:

- North Middlesex University Hospital, Sterling Way, London, N18 1QX

Case study: Kelton

Kelton came onto Project SEARCH for the 2022/23 cohort after completing his Entry Level 3 Extended Works Skills Award at Capital City College the previous year. Kelton completed his rotations in the Ultrasound & X-ray and the Paediatrics department, working in the customer service teams

After completing the program, Kelton has been offered a part-time contract in the Ultrasound & X-ray department.

“ The Project SEARCH (North Mid) internship has been quite the adventure for me because when I first started, I was nervous and grumpy, but after a few months and a little help from Kimberly (job coach), Sol (mentor) and the Ultrasound team, I changed to a better person. ”

Kelton

Case study: Mohamud

Mohamud came onto Project SEARCH 2022/23 after completing his Functional Skills in English and Maths the previous year at Capital City College. Mohamud completed his rotations in the Accident & Emergency, Pharmacy and Ultrasound & X-ray departments.

Upon completion of his final term, he was offered a part-time contract in the pharmacy department.

“ Project SEARCH (North Mid) is a fabulous program where I've experienced many challenges and met new people. At first, I was less interactive towards people because I was mainly focused on not embarrassing myself when doing daily tasks. Now, I'm great at communicating with people and making small jokes at work now and then. I have also learnt what it is like to have responsibilities and work in a team. ”

Mohamud

