HARINGEY'S EARLY HELP STRATEGY 2024 - 2027



Haringey's partnership strategy for providing early help to children, young people and their families



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FOREWORD

WELCOME TO THE HARINGEY'S EARLY **HELP STRATEGY 2024 - 2027**

We would like to thank all of our stakeholders and partners who have been actively involved in shaping the priorities for our early help strategy and look forward to seeing all that can be achieved in the coming years. Haringey's Early Help Strategy recognises that the delivery of our offer is not the responsibility of a single agency but is owned by all partners that work with children, young people and families.

Our first strategy for 2021 – 2023 focused on developing a borough wide approach across our partnership to embed a consistent use of terminology and understanding on the remit of early help, an agreed pathway to access help, implementation of a multi agency workforce development programme, commissioning of services responding to need, underpinned by an integrated and better co-ordinated approach across all services for children, young people, their families and carers.

We believe that stable, resilient families living in strong communities are the key to helping children and young people to lead happy, healthy and fulfilling lives. We want to foster self help, self reliance and strength rather than dependency.

Using a thematic approach underpinned by the 'family outcomes' specified within the Supporting Families Programme, this has led to an increased

understanding of the needs for some of our families and influenced how we co-ordinate and deliver services and our approach across the borough to support families who need help when problems first arise.

As we move into the next phase of this work, national programmes such as Family Hubs, supporting families alongside our local Haringey Deal, Young People at Risk Strategy and Early Years Strategy will be critical drivers in supporting our vision to deliver effective early help arrangements in Haringey.

This strategy is vital in this context to bring key partners together in Haringey to deliver our ambition to continue to work together to foster a strong culture where acting quickly and at the earliest opportunity is everyone's responsibility. This will require us all to work together to continue to shape and develop the services, skills and tools that will help us achieve our ambitions.

Signed on behalf of the partners of the Start Well Board

Ann Graham

Ann Graham, Chair of Start Well **Director of Children's Services**



INTRODUCTION

WHY INVEST IN PREVENTION AND EARLY **HELP?**

Providing early help and effective support to families can prevent complex problems emerging. We know that:

- → Investing in early help reduces dependency on the system and demand on specialist, statutory and high cost services.
- → Services provided during pregnancy and when children are young (under 5) have greater impact on outcomes throughout their lives.
- → Successful early help programmes are delivered locally. They support families who need some help within their communities using a whole family approach. The work builds on family strengths, and involves families in goal-setting.
- → Local partnerships include but is not limited to: health, schools, commissioners, the council, the police, probation and adult services, the voluntary sector and others - should have a common approach to early help. This means agreeing what needs to be achieved and how, so that services can be planned, delivered effectively, responding to demand.
- → Working with families at all levels of need from the earliest possible stage helps them get

effective support before problems escalate. Close monitoring of individual children's progress by universal services can identify needs early on.

→ The current financial constraints and welfare changes make it even more important that we use our resources effectively, to improve the life chances for the children most in need.

This document sets out our strategic approach to prevention, early help and intervention for children, young people and families. It relies on:

- → Everyone making prevention and early help a priority
- → Everyone seeing the need to act early as their responsibility and understanding what they can do
- → Organisations across the borough working together
- → Organisations and communities working together
- \rightarrow Integrated, flexible and responsive services with proactive support to resolve worries quickly
- → Working alongside parents, families and children to support them in being more resilient and effective in developing a supportive environment for their children



THE NATIONAL CONTEXT

At the national level there have been a series of high profile and important reviews highlighting the need for early help for families and working to influence both policy and system design. Reviews include:

- → Supporting and strengthening families through Early Help
- \rightarrow The child welfare inequalities project
- → <u>The best start for life a vision for the 1001</u> <u>critical days</u>
- → The Marmot Review 10 years on
- → Working together to safeguard children

The national reviews make a strong and evidencebased case for early help services, demonstrating that no agency can provide this support alone and that greater co-ordination and joint working across and within agencies is required. All describe the need for preventative work and the early identification of needs and concerns in order to give children the best start in life, prevent problems from developing and help children and adults to reach their full potential.

WORKING TOGETHER TO SAFEGUARD Children 2023

"A new chapter bringing together new and existing guidance to emphasise that successful outcomes for children depend on strong multi-agency partnership working across the whole system of help, support and protection including effective work from all agencies with parents, carers, and families. This includes principles for working with parents and carers to centre the importance of building positive, trusting, and co-operative relationships to deliver tailored support to families, and expectations for multi-agency working that apply to all individuals, agencies and organisations working with children and their families, across a range of roles and activities."

In 2022 Haringey was chosen as a borough to be one of the 75 local authorities to be funded through the family hub programme. Family hubs provide families with a single access point to integrated family support services for early help with social, emotional, physical and financial needs. Each family hub is bespoke to its local community while incorporating three key delivery principles: **access, connection, relationships.**

The supporting families programme continues to underpin the Early Help Offer within Haringey ensuring families are assessed against the priority criteria to enable the right help, at the right time from the right service to be offered.

The DLUHC requests submission of the 'Early Help System Guide - A toolkit to assist local strategic partnerships responsible for their Early Help System' each year showing evidence of where partners continue to work together to sustain an effective early help offer for families. Our Early Help Evaluation shows how our partnership has used this to assess the maturity of our working relationships and inform our future partnership working.





THE LOCAL CONTEXT

WHAT IT IS LIKE GROWING UP IN Haringey

Children and young people growing up in Haringey are surrounded by a place that has a rich history, strong and vibrant communities, great transport links, a successful Premier League club, huge talent and a growing network of new businesses taking root in the area.

Just over a quarter of Haringey is made up of open space and we have 25 Green Flag Parks which means they are welcoming, safe and well managed with active community involvement.

Facilities are good, with a range of cultural events. Children and young people are growing up having access to over 120 venues where cultural activity takes place, and over 70 events occurring annually – from community theatre to large scale music events.

Children and young people will grow up in diverse communities where more than 180 languages are spoken. They do attend good and outstanding schools – providing them with opportunities to achieve their ambitions.

Haringey celebrates the news that our borough will be a place of culture for 2027.

Residents' sense of place and community in Haringey appears to be strong. Three quarters say they have good friendships or other associations in their local area, and over four in five say there are good relations between different ethnic and religious communities.

Haringey residents report higher levels of life satisfaction than comparative London boroughs and in our Residents' survey two thirds of residents said they'd been feeling optimistic about the future often or all of the time.

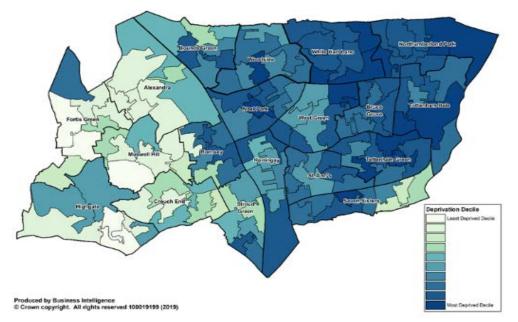
Haringey is a highly diverse borough - 38% of residents are from BAME groups and 26% identify as "white other" and more than 180 languages are spoken. Deprivation levels are high, particularly in the northeast of the borough. Haringey has the third highest rate of households in temporary accommodation in London. Haringey residents report higher levels of life satisfaction than statistical neighbours or London, though there are higher rates of serious mental illness. We know too that COVID-19 has had a disproportionate impact on those residents and communities already experiencing inequality and disadvantage.

KEY DATA

- → There are 54,422 children in Haringey aged 0-17 years, representing 21% of the population.
- → Approximately one in six Haringey pupils are eligible for and claiming free school meals (16.6%). This is above the London average (16.0%), but below our SN average (17.9%)
- → Haringey has a similar proportion of babies with low birth weight compared to England, although the rate has increased slightly from last year. The proportion of Children in Care up to date with immunisations has fallen significantly over the last 3 years, though this is true across London.
- Boys (67%) are less likely to reach a good level of development at the end of reception compared to girls 76%).
- → Black boys have the lowest attainment of all ethnic and gender groups – 58.9% attained 9-4 in English and Maths, compared to Asian Males

who have the highest attainment with 79.5% achieving 9-4 in English and Maths. Boys have lower attainment scores in almost every Ethnic Group (Asian the exception), and most wards (15 out of 22), though this implies the gap between Genders has closed over time

- → While the proportion of NEET 16 and 17 year olds in Haringey (1.3%) is actually lower than London (1.8%), Haringey has a larger proportion of Mixed Race and Black or Black British 16-17 year olds who are NEET compared to the SN and London averages. It's also worth noting that Haringey has a larger proportion of 16-17 year olds whose activity is not known (6.6%, compared to just over 2.7% among SNs and London), suggesting there may be a larger proportion who are NEET in the borough.
- → Income deprivation affecting children and young people (2019) neighbourhoods in the east of the borough rank much more highly on the index of income deprivation affecting children.



Haringey LSOA's by IDACI Decile

- → Between April 2021 and March 2023 Haringey registered the eighth highest rate of knife crime with injury in London, at 9.7 incidents per 10,000 people, a fall from the sixth highest rate previously, though still above the SN (8.5) and London (7.6) rates.
- → Central and East Haringey exhibit high levels of risk factors for poor mental health, such as deprivation, unemployment and homelessness, and many people have experienced trauma.
- → Haringey sells the most litres of alcohol per adult in all of London, 35% more than the London average; the high level of sales points to high levels of unsafe drinking, as Haringey also has a rate of alcohol-related hospital admissions significantly higher than the London average. Overall there has been a reduction in young people's alcohol and drug use, demand for our young people's service remains stable and more present with use of very potent new



psychoactive substances. Drug related deaths are peaking, with problematic substance misuse linked to deprivation.

- → Haringey has diverse household composition.
 31% of households are one person households.
 35% are single family households (of which 1/3rd are Cohabiting couple families), and 15% are Lone parent households
- → There are 91,000 jobs in Haringey, which is just under half the London average (186,000) and substantially lower than the statistical neighbour average (169,000).

In 2020/21 the measured prevalence of overweight (including obese) increased by 3.9 percentage points in Reception, and 1.4 percentage points in Year 6. However this years levels are lower than 2016-2019 levels.

The prevalance of overweight/obesity among Year 6 students was significantly higher than Haringey average among pupils from Black ethnic groups:

→ 49% students from Black ethnic groups were overweight or obese.

The prevalence of overweight/obesity among White ehnic group in Haringey was lower:

36% among students from White ethnic groups.

The proportion of pupils with Social, Emotional and Mental health needs in Haringey is lower than the average England rates.

- → 2.59% Haringey
- → 2.52% London
- → 2.79% England

Haringey has the second highest rate of drug use (excluding Cannabis) among 15 year olds of all London boroughs. There is also a higher than average rate of young people cautioned or sentenced in the borough.

Among Haringey's most prolific offending from children and young people; 90% had experienced loss of a parent through death or separation by the age of 5; and 30% had witnessed domestic violence by the age of 7. Among the 20 most prolific youth offenders, the average age at which they initially came to the attention of an agency due to behavioural concerns is 4 years old.

WHAT DO WE MEAN BY EARLY HELP?

'Early Help' means providing help for children, young people and families as soon as problems start to emerge or where it is likely that issues will impact negatively on children's outcomes. Early help services can also provide help for families when they are already involved with statutory and specialist services to support them to no longer require this level of involvement. This can mean support to individuals, families and communities to do more for themselves. This reduces dependency, but stresses independence and self-referral as means of accessing early support when needed. Effective Early Help relies upon local agencies working together to identify children and families who would benefit, assess their need and provide targeted services to meet the needs.

Our definition of "early help and prevention" is:

"Supporting communities and families to prevent and reduce need at the earliest stage, taking action as soon as possible to tackle emerging issues, where there is a risk of a person developing problems. Early intervention may occur at any point in a person's life".

This definition importantly includes both help provided early in life (with young children, including pre-birth interventions) as well as the help delivered early in the development of a problem (regardless of age).



The early help system is made up of community, universal and acute and targeted support as shown in the diagram. This support aims to improve a family's resilience and outcomes or reduces the chance of a problem getting worse.

OUR EARLY HELP 14 – 1 VISION, 3 OUTCOMES, 10 FAMILY OUTCOMES

EARLY HELP OFFER CONTINUES TO Strive to enable the borough plan which sets out the ambition of all partners, for everyone living and working in the borough to have:

A Haringey where stronger families, strong networks and strong communities nurture all residents to live well and achieve their potential

STRENGTHENING OUR PREVENTION AND EARLY INTERVENTION APPROACH IS KEY TO FULFILLING THIS COMMITMENT TO OUR RESIDENTS.

Best start in life: the first few years of every child's life will give them the longterm foundations to thrive

Happy childhood: all children across the borough will be happy and healthy as they grow up, feeling safe and secure in their family and in our community

10 FAMILY OUTCOMES

- 1. Getting a good education
- 2. Good Early Years development
- 3. Improving mental and physical health
- 4. Promoting recovery and reducing harm from substance use
- 5. Improved family relationships
- 6. Children safe from abuse and exploitation
- 7. Crime prevention and tackling crime
- 8. Safe from Domestic Violence
- 9. Secure Housing
- 10. Financial Stability

Every young person, whatever their background, has a pathway to success for the future





OUR SYSTEM CHANGE PRIORITIES

Our refreshed Early Help strategy is set in the context of a changing national and international landscape, a diverse population, increasing demand for specialist services and considerable financial challenges for all service delivery partners.

We have identified the following five system change priorities which are aimed at ensuring early help across all our organisations and services is well connected and supporting children and families in a co-ordinated way.

These priorities will provide the partnership infrastructure which will support us to organise and have a positive impact on our shared family outcomes.

Embedding a locality model with a physical, digital and outreach presence within communities with easy access to services and support.

THE RIGHT HELP AT THE RIGHT TIME

CORE – Travel from a data rich system to one with an analytical information focus system

- → connect with community networks to evidence impact
- → Sustain a strong system offer that is everyone's business
- → monitor and collate impact on the referral pathway using data to empower our commissioning choices
- → a wide parent focused offer of support which includes parenting programmes
- → Enhanced therapeutic and trauma informed support for children when it is needed, particularly for vulnerable adolescents

THE RIGHT TOOLS AND OPERATIONAL ARRANGEMENTS

CORE – Is the Early Help system working? – collection of impact and insight

- → Enable all early help system to deliver a child focused wellbeing approach
- → Embed the use of tools to support evidence based practice

- → Widen the opportunities to enable the team around the child and family approach to be led by partners as the lead practitioner
- → Develop supportive practitioner networks
- → Develop a common approach to sharing of information, assessments, meeting processes, panels and resources.

A SKILLED WORKFORCE

CORE - A shared set of values and a common language for working with families

- → Embed a shared understanding and commitment to the value that 'early help is everyone's business'
- → Skilled co-production with parents, children and carers their experiences shape and improve our services
- → Our workforce is skilled, competent and confident, recognising the strengths of families and communities and works alongside them to build resilience
- → Practice that is trauma informed
- → A strategic and innovative focus on shared learning and development where we also learn from our successes and challenges and share learning widely.

THE RIGHT PARTNERS WORKING Together to lead system change

CORE – Retain partners within Early Help system with a full circle of communication through all system processes

- → Establish a delivery partnership to agree how we work together to deliver the priorities in this strategy
- \rightarrow Establish a communication strategy
- → Clearly communicate and co-ordinate the early help offer across the partnership, including the pathways and referral mechanisms
- → Agree how outcomes and success are monitored and measured at both a strategic and operational level

HARINGEY WELL BEING ASSESSMENT MODEL

OUR 9 STEP EARLY HELP PROCESS

We work with our partners, using a multi-agency team around the family approach, with children and young people at the centre and an identified lead practitioner. Our vision is of a Haringey where strong families, strong networks and strong communities nurture all residents to live well and achieve their potential.

HARINGEY WAY

- → Our behaviours reflect our values
- → We have a strength based approach
- ightarrow Relationships are the intervention

HELP MAY BE NEEDED

You or a professional identifies that you and your family may need help.

WE HAVE THE RIGHT CONVERSATION

A professional talks to you and your family to try to understand the issue.

WE UNDERSTAND THE PROBLEM AND HELP You need

The professional checks the <u>Haringey</u> <u>Thresholds Procedure</u> to confirm the level of need and response required

WE LOOK AT WHO ELSE CAN HELP

Professionals can seek help from other agencies, one of the ways they can do this is by coming to the Early Help panel to see what support can be offered.

5

3

WE IDENTIFY THE RIGHT SUPPORT

The professional will get your agreement to share information with other agencies such as school and complete a wellbeing assessment with you to make sure we capture all of the information about you and your family.

6

WE AGREE THE NEXT STEPS WITH YOU

The professional will complete the assessment with you and as the Lead Professional, will set up a team around the family meeting (TAF) to bring everyone together.

WE WILL DEVELOP A PLAN WITH YOU

At your TAF meeting, your outcome based plan will detail what is going well, what the worries are and what needs to happen with actions for you and others. Your plan will be clear on what you and agencies working with you will see to know things are better.

WE WORK TOGETHER TO ENSURE THINGS ARE GETTING BETTER

The Lead Professional will ensure that the plan is on track and bring agencies together on a regular basis with you to check progress and look at next steps.

WE COMPLETE THE PLAN AND PROVIDE ONGOING SUPPORT

When all the actions in the Plan are completed and the needs have been met, it is agreed that a well being assessment is no longer needed and the plan will end with support to access universal services.

OUR PLEDGE

8

9

- We will listen to you and not judge you.
- We will "work with you" and not "do to" you.
- We will make every contact count.
- ✓ We won't pass the buck.
- We will take care of your information.
- Our assessment will be uncomplicated and robust.
- We will give you one point of contact.



EARLY HELP IN HARINGEY — The right help at the right time

There are many partners involved in providing families with early help and here are some examples of work done to improve our early help response to children and families over the last year (April 2023 – March 2024)

IMPROVING OUR EARLY HELP OFFER

The Multi Agency Early Help Panel has gone from strength to strength, ensuring partners work together to meet the needs of the whole family. 170 referrals have been heard at panel ensuring families are still able to access services despite not meeting thresholds. Families receive a bespoke package of support created through discussions at panel with all partners.

The borough as a partnership has invested heavily into evidence-based programmes to support needs when parenting teens. Triple P focuses conversations on priorities of communicating styles and understanding impact for situations such as when my teenager behaviours appropriately. Parents are asked to self assess against scoring system of 6 (shouts) to 1 (taking a calm approach). The programme can receive referrals partners within Health, Education etc or parents can self-refer via the area on the early help site.

Children's Centres provision across the borough includes targeted support for families where SEND is a priority.

Highlights of our mental health support for children, young people and their families include:

- → A universal offer of access to mental health support teams in some schools
- → Choices support to children, young people up to the age of 17 and families in Haringey who are worried about their emotional wellbeing
- → Open Door a free confidential, counselling and psychotherapy service (ages 12-24)
- → Kooth a free, safe and anonymous online emotional and mental health support for young people aged 11-25.
- \rightarrow 24/7 mental health crisis support line
- → Haringey Talking Therapies
- → Child and Adolescent Mental Health Services



CREATIVE EXCHANGE

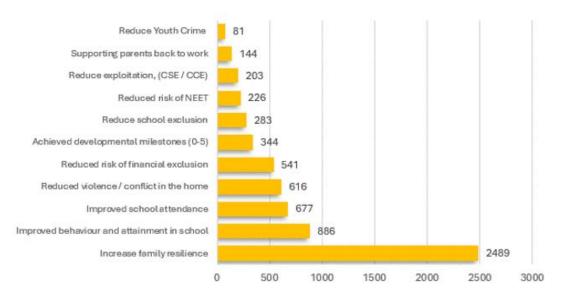
Creative Exchange's core purpose is to bridge the gap in employment opportunities for young individuals, specifically those aged 16 to 25, residing in disadvantaged communities. Through an innovative and non-formal approach, the program aims to empower these youth by imparting crucial skills in creative entrepreneurship. It strives to instil confidence, foster engagement, and provide a viable path toward addressing the pressing issue of youth unemployment.

The program engaged 400 young people, with 20 enrolling in Creative Exchange at Rising Green Youth Hub, achieving an outstanding 100% completion rate. It bridged gender and ethnic disparities, particularly among BAME females, and gained recognition from the Greater London Authority's Creative Enterprise Zone event, contributing to a resilient, collaborative youth community

The joint work we have been doing to provide early help to families has been delivering positive outcomes for families. Data for the period 2022/23 shows the impact of this joint work. There have been 775 positive outcomes achieved overall, with most success in increasing family resilience (670 families).

Each successful family outcome will evidence 3 or more of the criteria, resulting in a cumulative figure.

Outcomes achieved for families at closure between September 2021 and September 2023



PARENTING

We have implemented a multi-agency approach to evidence-based parenting programmes throughout the borough with success being shown through attendance rates increasing in all cases and a shining example is around the evidence based programme 'Cygnet' which has increased 4 times since the first running programme. Cygnet provides parents with support, information and extra strategies when responding to the needs of children with autism or children with autistic traits and behaviours. Using Cygnet to show the impact on parenting confidence areas such as understanding your child's communication needs we can clearly evidence all attendees confidence has increased to feeling comfortable to completely confident where they had previously self assessed to score at a level of little or some.

YOUTH

Support for adolescents is a key priority and we are building on the success of the Bruce Grove youth centre that continues to provide some of the traditional activities such as cooking, sport and games based social activity to help engage young people. Rising Green, the youth hub has been added to our Youth Support agenda. We continue to provide activities that help prepare young people for the future. These have been identified through co-production with young people and support communication, thinking skills, problem solving and dispute resolution. The activities include coding, animation, film editing, how to build your own business, podcasting and DJing.

Regular holiday programmes are run with the youth service, leisure services, the voluntary sector, schools, our youth outreach services and other commissioned providers. Through the The Alleviate Fund which is a partnership initiative between Haringey Early Help and Prevention Service and Haringey Giving, 7 applications were successfully approved to enhance the Early Help offer and ensure grass roots organisations are given the support and provisions to provide the right help at the right time. The applications were asked to focus on the 10 priority criteria for our families in Haringey and show how impact could be proven. An example of one of the successful applicants for 2023/2024 is:

REFRESHING MINDS

www.refreshingminds.org.uk

Project name and description: Homework and Supper Squad

The award will fund the after-school club for 15 weeks to support 30 girls, who will receive academic help and hot meals. The participants will be Jewish girls aged 6 to 17 years, who come from disadvantaged backgrounds and who are referred to the project by schools and welfare organisations and from the community networks.

Beneficiaries:

Jewish girls aged 6-17 years, from disadvantaged background, reached through referrals.

Approximate number of beneficiaries: 30 girls, total of 50 beneficiaries with extended benefits to families.

Proposed outcomes:

- Access to safe and supportive environment providing academic support and after-schools activities.
- Regular nutritional hot meals for girls experiencing poverty at home, addressing hunger and malnutrition.
- Developing a sense of community and a network supported by experienced volunteers from the community.
- → Preventative work to divert vulnerable girls during crucial after school hours.
- → Some respite for families under pressure.

Q1 2024

Referrals in, monitoring impact of professionals training

Q2 2024

Finalising cohort for advocacy, professionals and parenting workshops

Q3 2024

Delivery of advocacy scheme to five families

Q4 2024

Monitoring impact and reporting

PATHS THROUGH CHANGE

Paths through Change are a Haringey-based not-for-profit organisation that supports families through transitions, such as divorce and separation.

As part of the Early Help partnership PtC have developed a pilot scheme combining a range of services for the borough.

These services included:

- → Professionals training
- → Pilot of our Advocacy Scheme / Archangels package
- → Parenting workshops

So far since 2023 they have trained 28 professionals across 4 agencies and had 7 active referrals for families who require support.

GOVERNANCE AND ACCOUNTABILITY

This strategy recognises that the delivery of our offer is not the responsibility of a single agency but is owned by all partners that work with children, young people and families.

Leadership and governance of this strategy is provided by Haringey's Early Help Strategic Partnership Board. Scrutiny and challenge are provided by the Start Well Board and Haringey's Safeguarding Children Partnership. Membership of each of these Boards is broad and involves statutory, voluntary and community sector partners.

Organisations and services involved in the strong EHSPB include:

- → Haringey Council Early Help, Prevention & SEND; Public Health; Stronger and Safer Communities; Violence Against Women and Girls; Adult Social Care;
- → North Central London Clinical Commissioning Group - Barnet, Enfield and Haringey Mental Health Trust (CAMHS); Whittington Health (0-19 Healthy Child Programme; Speech and Language Therapies;
- → School representatives
- → Metropolitan Police
- → Department for Work and Pensions
- → Voluntary and community sector representatives
- → Housing

The Early Help Strategic Partnership Board receives regular updates regarding the outcomes of family focused work specifically relating to the supporting families criteria.

- → Getting a good education
- → Good early years development
- → Improving mental and physical health
- → Promoting recovery and reducing harm from substance use
- → Improved family relationships

- → Children safe from abuse and exploitation
- → Crime prevention and tackling crime
- → Safe from Domestic Violence
- → Secure Housing
- → Financial stability

The Early Help Strategic Partnership Board developed an action plan in 2021 to deliver the strategy and improve co-ordination and joint working. This plan continues to be discussed, amended and developed to underpin the implementation of the refreshed strategy and reflects local priorities and service transformation goals.

The thematic approach to our impact measures will include deep dives, specialist knowledge delivery, sharing best practice and continued scrutiny and challenge from partners across the Early Help offer.



FURTHER INFORMATION

Haringey's Early Help Strategy is underpinned by and has interdependencies with the local and national strategies and policies as outlined below:

- → Haringey's Young People at Risk Strategy and Young People at Risk Action Plan 2023-2026 (haringey.gov.uk)
- → Haringey Violence Against Women & Girls Strategy, 2016-2026
- → Haringey Early Years Strategy 2023-26
- → Haringey SEND strategy 2022-2025
- → Supporting and strengthening families through Early Help

- → The child welfare inequalities project
- → The best start for life a vision for the 1001 critical days
- → The Marmot Review 10 years on
- → Working together to safeguard children
- → <u>The Foundation Years: preventing poor</u> <u>children becoming poor adults</u>
- → <u>The Early Years: Foundations for life, health</u> <u>and learning</u>
- → Working together to safeguard children December 2023



